



## Dean's Early Career Award (DECA)

### Objective

The College of Arts & Sciences Dean's Early Career Award (DECA) recognizes and rewards exceptional scholarly performance by tenure-track Assistant Professors. The recipients represent the College's breadth of faculty excellence in the humanities, social sciences, natural sciences, and mathematics. The award's primary focus is on the faculty member's productivity in research and creative discovery, which must be judged to be of such high quality and impact that it exceed expectations. Outstanding performance in professional development must be complemented by demonstrated excellence in instructional effectiveness and service.

### Award

One or more winners will be selected annually. The awardees will be recognized each spring at a special reception and also acknowledged at the College's Fall Convocation. Support provided through the generosity of the Harriot College Advancement Council will enable an additional professional development allocation to each award recipient.

### Eligibility

Nominees must:

1. be untenured Assistant Professors who have completed at least two full years in rank at East Carolina University.
2. have an outstanding record of productivity in research and creative discovery of such high quality and impact that it exceeds expectations.
3. have demonstrated excellence in instructional effectiveness and service.

### Nomination procedures and guidelines

The department chair should submit the nomination packet [via Qualtrics](#) no later than 5pm on April 1 (or the next business day, if April 1 falls on a weekend).

### Nomination packet contents

1. Nomination letter from department chair
2. Current CV